



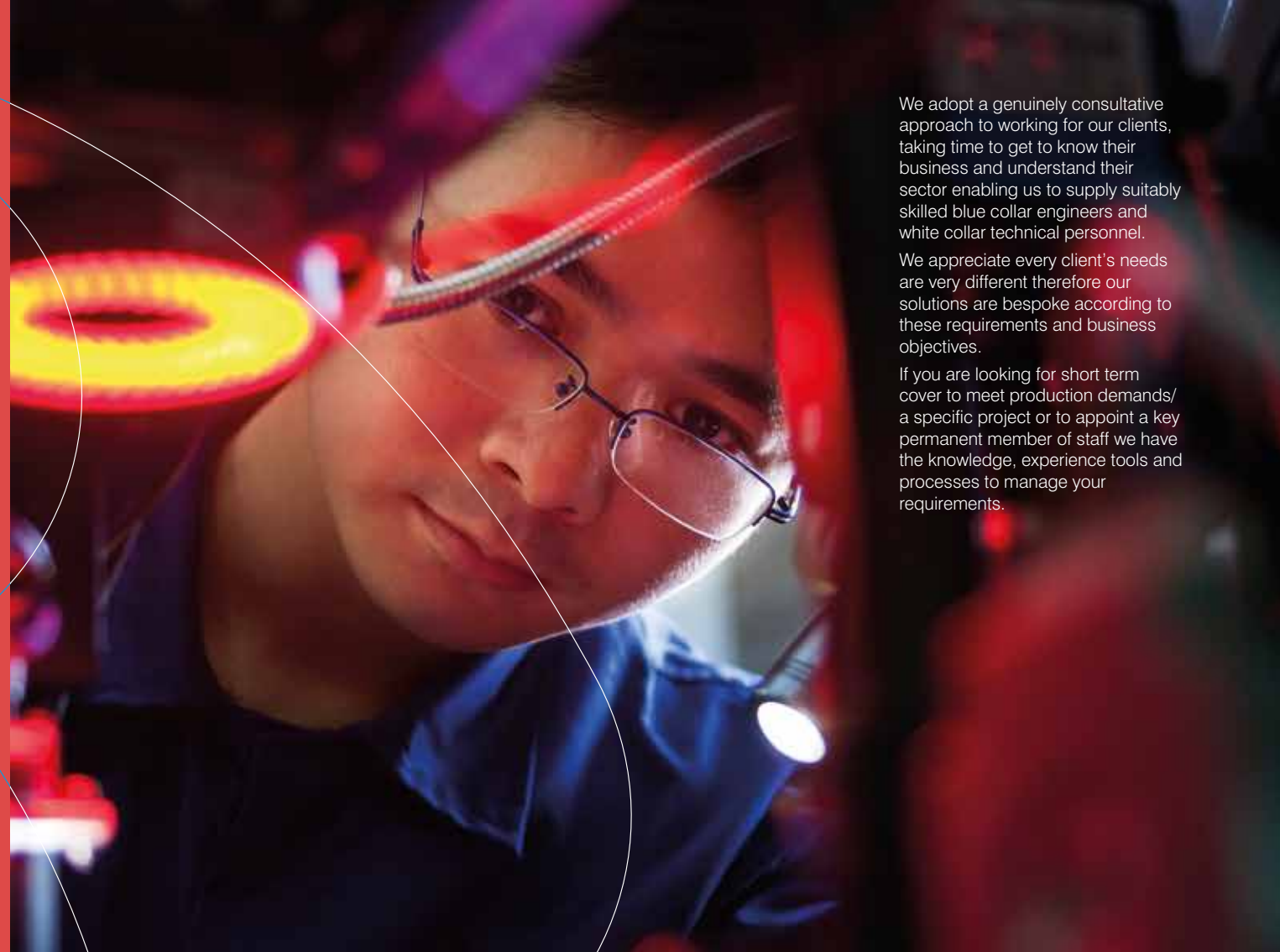
concept |  
recruitment | technical

**Tailored specialist, skilled  
and technical staff solutions**



## Introduction

Launched in 2009 Concept Technical has quickly developed its reputation as a market leading provider of specialist, skilled and technical staff to a wide variety of blue chip and local businesses across the North of England and The Midlands.



We adopt a genuinely consultative approach to working for our clients, taking time to get to know their business and understand their sector enabling us to supply suitably skilled blue collar engineers and white collar technical personnel.

We appreciate every client's needs are very different therefore our solutions are bespoke according to these requirements and business objectives.

If you are looking for short term cover to meet production demands/ a specific project or to appoint a key permanent member of staff we have the knowledge, experience tools and processes to manage your requirements.

# Technical

As a team of 'Technical' recruitment specialists we supply white collar technical, manufacturing and engineering personnel both on a permanent and contract basis. We invest heavily in the appropriate recruitment and social networking tools to allow us to identify and communicate with the very best talent, both currently available and passive candidates. Credibility in working closely with our customers and the ability to identify the very best candidates has resulted in many senior and business critical roles being successfully filled.

## Technical Commercial Skilled

- Aerospace • Automotive • Chemical
- Plastics • Food • Mining • Defence
- Civil Engineering • FMCG • Beverage
- Engineering • Social Housing • Energy
- Oil & Gas • Marine • Construction
- Logistics • Local Authority
- Heavy Manufacturing

## Skill sets

**Operational** – Director, Engineering Manager, Technical Manager, Operations Manager, Manufacturing Manager, Health & Safety, Purchasing, Project Manager, Supply Chain Manager, Maintenance Manager, Production Manager, Quality Manager, Technical Sales.

**Manufacturing** – Production Supervisor, Manufacturing Engineer, Planner / Scheduler, Food Technologist, QA Inspector, Warehouse Supervisor, Stock Control, Work Study Engineer, Materials Controller, Continuous Improvement, Six Sigma, Lean Manufacturing.

**Technical** – Mechanical Design Engineer, Electrical Design Engineer, Electronics, Software Engineer, Process / CI Engineer, Project Engineer, Mechanical Engineer, Electrical Engineer, SCADA / PLC Programmer, Applications Engineer, Civil Engineering, Estimator



## Skilled

As a 'Skilled' team we specialise in the supply of skilled blue collar engineering personnel as well as semi skilled ancillary staff. Using our extensive knowledge of the labour market and key manufacturing sectors we work closely with our customers to deliver shop floor staff in cost effective, timely manner whether on a temporary basis to allow you flex your skilled workforce or on a permanent. Given the skill shortage across The UK, the key to our success has been identifying skilled people as they come available and communicating with companies that would benefit from those specific skill sets.

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### Skill sets

**Electrical** - Industrial Electricians, Domestic Electricians, Commercial Electricians, Maintenance Electricians, Panel Wirers, Service Engineers, Instrument Technicians, Machine Wirers, PAT Testers.

**Mechanical** – Assembly Fitters, Maintenance Engineers, Plant Fitters, Hydraulic Engineers, Bench Fitters, Service Engineers, Pipe Fitters, Vehicle Fitters, HVAC Engineers, Machine Tool Fitters.

**Fabrication** – Welder Fabricators, Sheet Metal Workers, Platers, Production Welders, Pipe Welders, Coded Welders, Profile Burners, Spray Painters, Riggers/ Slingers/ Banksmen, Steel Fixers.

**Machine Shop** – CNC, Manual, Turners, Millers, Borers, Multi Axis, Machining Centres, Press Brake, Punch Press, Grinders, Spark Erosion, Toolmakers, Inspection.



# Commercial

A true understanding of our customers and the markets we operate in, enables us offer a 'bolt on' service; supplying personnel in support functions such as administration, sales and marketing, customer service, purchasing and HR. This can be on either a temporary or interim basis to cover sickness and holidays, for a specific project or on a permanent basis.

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## Skill sets

- Administration
- Sales
- Customer Service
- Marketing
- Buyer
- Estimator
- HR
- Office Manager
- Expeditor
- Quality
- Health & Safety
- Payroll
- Progress Chaser
- Supply Chain
- Stores
- Inspection






## Process delivery


All aspects of our service delivery are supported by audited British Standard ISO 9001 accredited processes



**Consult**  
Vacancy brief, site tour,  
timelines agreed,  
terms agreed



**Resource**  
Database searches,  
social media, advertising,  
pre screen




**Identify**  
Selection, interviewing,  
reference checking



**Shortlist**  
Match, present CV,  
review checking



**Introduction**  
Coordinate interviews,  
support both parties  
through process,  
review outcome



**Service**  
Ongoing performance  
reviews, adding value,  
maintaining contact



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